

For Immediate Release

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Centum is Africa's Financial Services Employer of Choice



The Class of 2016 Graduate trainees, recruited as part of Centum's Leadership Development Program, take a picture with senior management

Centum Investment Company has been recognized as one of the outstanding employers in Africa by the Careers in Africa Employer of Choice Study. Centum was feted as the employer of choice in the Financial Services Sector. The Award surveyed 13000 professionals from all markets across the continent. "Centum Investment's success saw the organisation clearly ahead within their sector, setting a standard few others could approach. With nearly 500 employers rated and reviewed by the African talent pool, Centum Investment's position in this inaugural set of awards is an enviable one." Explained Rupert Adcock, Managing Director of the Global Career Company when announcing the survey results.

"We believe people make the numbers, success is teamwork and everyone needs to be part of the process. The only limitation for an organization is the quality of human capital within it. That is why we have pinned our success to developing a constant stream of leaders to drive growth and value through our Leadership Development Program", Centum Group CEO, Mr. James Mworia said on receiving news of the award.



Centum has managed to capture the imagination of elite educated professionals from across the continent. The Careers in Africa Employer of Choice Study indicated that the opportunity to make an impact and learn new skills were dominant factors in motivating African employees. "Our five-year strategy, Centum 3.0, calls for acquisition of sector specific expertise and teams around these sectors to drive execution of projects. There is a lot of opportunity to learn and grow through our various projects," Mr. Mworia explained. Key projects Centum is spearheading promise to greatly shape African business for the better.

In power for instance, Centum is set to add 1190MW base load capacity to Kenya's national grid through Akiira & Amu Power projects.Centum is also in the process of developing an economic hub on approximately 10,500 acres of land in Kilifi County, on the Kenyan coast. Centum is developing Two Rivers Development, in Nairobi's diplomatic blue zone and Pearl Marina, a 389 acre waterfront city in Uganda. Earlier this year, Centum announced a deal with SABIS and Investbridge International to set up twenty K12 schools across the continent.

Rupert Adcock, Managing Director of the Global Career Company, said of the awards "What makes these awards unique is that they are based purely on the views of African professionals around the world. Centum Investment has captured the imagination of this talent pool, creating the clear impression of attractiveness as an employer."

The 2015 Careers in Africa Employer of Choice Awards gala dinner, prizes were awarded in 21 categories across all sectors and human capital themes, with winners determined by calculating ratings from a talent pool of over 13,000 respondents across 54 markets in Africa. The report was launched at "Careers in Africa Johannesburg", the continent's largest HR and recruitment summit. The Careers in Africa Employer of Choice Study and awards are a joint effort between Global Career Company and professional services company Towers Watson. Global Career Company is a specialist recruitment consultancy focused on recruiting excellence for Africa. Towers Watson is a leading global professional services company with 16,000 associates around the world. The company offers consulting, technology and solutions in the areas of benefits, talent management, rewards, and risk and capital management.



About Centum Investment Company Limited

Centum Investment Company Limited is East Africa's largest listed investment company with its shares listed on the Nairobi Securities Exchange and cross listed on the Uganda Securities Exchange. Centum's objective is to create investment-grade opportunities in eight key sectors namely Real Estate and infrastructure, Financial Services, Fast Moving Consumer Goods, Power, Agribusiness, Education, Healthcare and ICT

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